

This is to certify that

**Heba Azer**

**has achieved the status of  
Associate Fellow (AFHEA)**

In recognition of attainment against the  
UK Professional Standards Framework for  
teaching and learning support in higher  
education.

**Fellowship reference  
PR234110**

**Date of Fellowship  
16/12/2021**



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**Alison Johns**

Chief Executive  
Advance HE



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**Stephen Marston**

Chair of the Board of Directors  
Advance HE